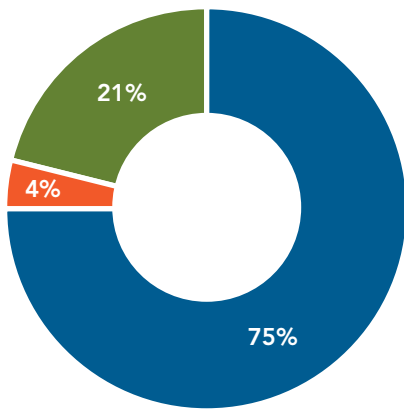


Findings from Surveys of Year 1 Gateway-In Project® Students Employment Outcomes and Training Program Feedback

Program Certification

● CNA ● HHA ● Dual Certification



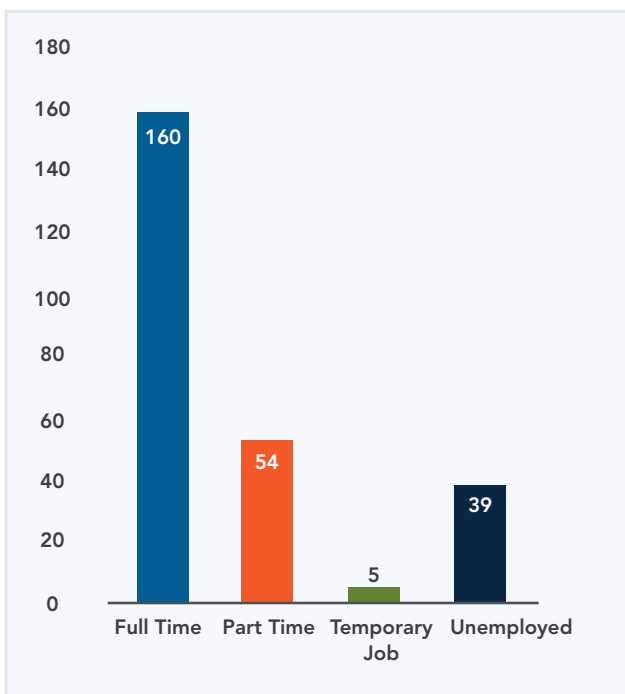
Demographic Profile



- ▶ 87% are female
- ▶ 46% Hispanic, 19% Black or African American
- ▶ 14% identify as Asian, 8% identify as white
- ▶ 70% were 35 years of age or younger
- ▶ 72% earned at least a high school degree/GED
- ▶ 76% are single; 47% do not have children
- ▶ 89% report incomes of \$50,000 or less
- ▶ 41% earn less than \$25,000
- ▶ 91% reported some level of financial stress
- ▶ 64% just manage to get by on their income

Employment Data

Employment Status

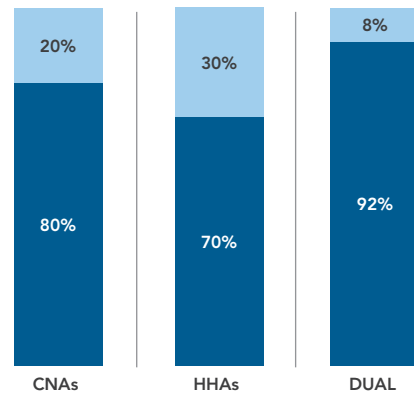


Of the 219 students working...

73% are CNAs **5%** are HHAs **6%** are CNAs/HHAs

Job Satisfaction

● Satisfied ● Dissatisfied



Retention

Average number of months employed since graduating the program

11 months CNAs **10 months** HHAs

- ▶ 43% of CNAs/HHAs do not plan to leave their job in the next year

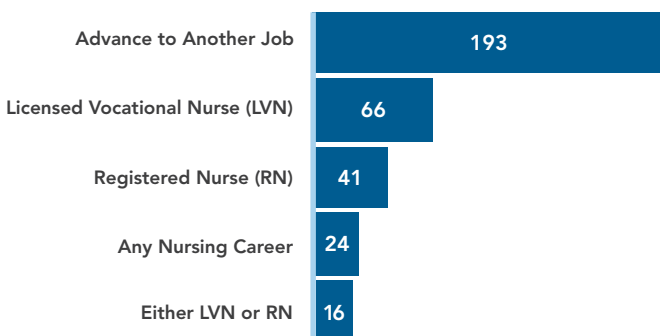
Reasons for potentially leaving their jobs:

- ▶ Low wages
- ▶ Poor benefits
- ▶ Better job opportunities
- ▶ Schedule conflicts
- ▶ Lack of respect/appreciation

193 students plan to advance to another occupation beyond a CNA/HHA.

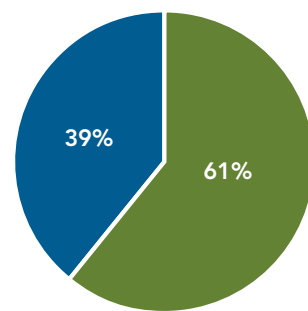
Many of those students plan to pursue an advanced nursing degree:

Career Plans



Since graduation...

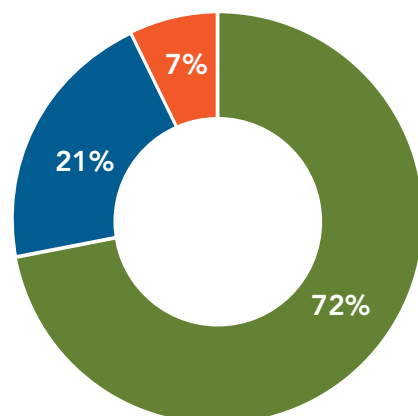
Place of Work for CNAs/HHAs



● Same Employer ● Switched Employers

Career Intentions

CNA/HHA Job Perceptions



● Career
● Steppingstone in career
● Job to make money

Program Satisfaction

86% said the training prepared them well or very well for the CNA/HHA roles.
93% would recommend the Gateway-In Project® to family members or friends.